

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF TENNESSEE
COLUMBIA DIVISION**

CURTIS FRAZIER,

Plaintiff,

v.

PHILLIP'S MASONRY GROUP, INC.,

Defendant.

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**No. 1:09-0022
JUDGE ECHOLS**

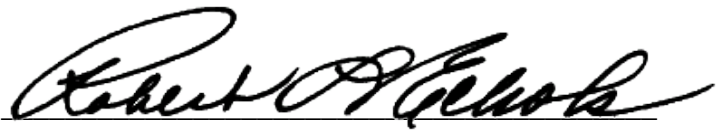
ORDER

For the reasons explained in the Memorandum entered contemporaneously herewith, Defendant's Motion For Summary Judgment (Docket Entry No. 9) is hereby GRANTED.

This case is hereby DISMISSED WITH PREJUDICE.

The Clerk is directed to enter judgment in a separate document in accordance with Federal Rule of Civil Procedure 58(a).

It is so ORDERED.



ROBERT L. ECHOLS
UNITED STATES DISTRICT JUDGE

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF TENNESSEE
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CURTIS FRAZIER,))	
))	
Plaintiff,))	
))	No. 1:09-0022
v.))	JUDGE ECHOLS
))	
PHILLIP'S MASONRY GROUP, INC.,))	
))	
Defendant.))	

MEMORANDUM

Defendant Phillip's Masonry Group, Inc. ("Defendant") filed a Motion by Summary Judgment (Docket Entry No. 9) to Judge Plaintiff (Docket Entry No. 9) ("Plaintiff") GRANTED in opposition to (Docket Entry No. 10), and Defendant (Docket Entry No. 19).

Plaintiff is an African American male who was employed by Defendant in the position of a brick mason. Plaintiff filed his Complaint that Defendant discriminated against him on the basis of race in the conditions of employment and by terminating his employment, in violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e *et seq.*, and the Tennessee Human Rights Act ("THRA"), Tenn. Code Ann. § 50-1-301 *et seq.* Plaintiff also alleged that Defendant retaliated against him for opposing unlawful race discrimination, in violation of Title VII and the THRA. Plaintiff also raised state-law claims that Defendant terminated his employment in violation of the Tennessee Public Protection Act, Tenn. Code Ann. § 50-1-304, and Tennessee common law solely because he reported Defendant's unlawful pay practice. Plaintiff seeks compensatory and punitive damages, back pay, front pay, attorney's fees, prejudgment interest, and other relief.